

Positive Solutions HR Limited



Positive Solutions HR

Isle of Man

I can help you solve all those sensitive people problems that come up from day to day and give you full peace of mind that all your legal obligations as an employer are covered, leaving you concentrate on running and growing your business. I'll work on site with you or provide a remote service, either way, I'll answer all your questions and help you build a team of happy and motivated employees.

?Documentation

Contracts (incl zero hours for non UK)

Staff handbooks

Policies and Procedures

Standard Documents

Developing induction programmes

Creating performance appraisals

Devising self funding bonus schemes

?Guidance
Employment Law
Sickness and other absence
Discipline
Grievance
Redundancy
Exit Interviews
Appeals
Tribunal Claims

?Investigations & Mediations
Complaints
Discipline and Grievance
Harassment and bullying

?Resourcing
Job descriptions and person specs
Producing Adverts
Selection process planning
Conducting/assisting with interviews
DBS checks
Work Permits
Correspondence and feedback to applicants

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